Dear colleagues,

This spring the Associate Deans’ lunches will focus on a range of topics that emerged last semester related to unit culture(s) and campus climate(s). We will include discussions at the unit-level regarding our responses to shifts in student interests, approaches to balancing mentoring needs and demands, initiating and sustaining productive discussions about diversity, and negotiating in-unit disagreement. In particular, we want to provide a space for faculty to engage with each other on various issues and strategies for navigating these, at times, complicated dynamics. The spring wraps up with our second annual Faculty Retreat on Tuesday, May 16th at Mount Hope.

The Associate Deans’ lunches are held on Wednesdays at noon at the Faculty House. They are occasions for faculty to get together and talk—across ranks and disciplines—on topics of mutual interest.

We hope you will join us for one or more lunches in the Old Private Room at the Faculty House. Please charge your lunch to the Office of the Dean of the Faculty.

*Co-hosted by Associate Dean for Institutional Diversity and Equity Ngonidzashe Munemo and Associate Dean of Faculty Rhon Manigault-Bryant. If you would like to suggest a topic for discussion, please contact one of us.*

**Lunch dates:**

**February 8, 2017: Enrollment Patterns** *How do we respond to and account for shifts in student interests?*

**February 22, 2017: Balancing Mentoring Needs & Demands** *How do we balance mentoring needs and demands within our units, and how might those needs and demands shift for students and faculty alike?*

**March 8, 2017: Open Topic**

**April 5, 2017: Diversity** *How might we initiate and sustain productive conversations about diversity in our unit(s)?*

**April 12, 2017: Open Topic**

**April 19, 2017: Navigating Internal Disagreement** *How do we navigate internal disagreement that arises around unit responsibilities (e.g. recruiting, curricular demands and goals, advising, mentoring practices, tenure and reappointment decisions, etc.)?*

**May 3, 2017: Open Topic**

**May 16, 2017: Faculty Retreat, Mount Hope**